

Development Planner III City of Brampton



BRAMPTON

Position Profile and Candidate Brief

July/August 2025

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Introduction

I am delighted to present this Position Profile for the Development Planner III position, prepared on behalf of the City of Brampton.

I trust that this document will provide you with all necessary background information on the City of Brampton, a position profile, and an outline of the search process we will be leading on behalf of the organization.

Please feel free to contact me if you require any additional information about the position or if you need clarification on any aspect of the search process. Further details about the City of Brampton are available on the website: <https://www.brampton.ca/en/pages/welcome.aspx>

On behalf of Legacy Partners and the City of Brampton, I would like to thank you for your interest in this position. I can always assure you of my prompt and full attention.

Yours Sincerely,



Kartik Kumar, Partner
Legacy Executive Search Partners
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City of Brampton Overview



At the City of Brampton, our focus is our people. From our employees to the community we serve, people are at the centre of everything we do. Our city is a living mosaic made up of 250 cultures and 115 languages. Recognized by Forbes as one of Canada's top employers and Maclean's best communities in Canada, the City of Brampton is a dynamic and innovative place to work and experience. We want you to join us in serving our diverse community with pride and passion. From a settlement in the early 1800s, to an officially

designated city in 1974, Brampton has grown into a dynamic and vibrant city with a proud past and bright future.

The City of Brampton is Canada's 9th largest city, moving from a small population of 500 in 1853, to 656,480 in 2021. It is the fastest growing of Canada's largest 25 cities, and Brampton's growth represents 90.2% of the net population growth within the Region of Peel (between 2016 and 2021).

The City is located northwest of Toronto, within close proximity to Toronto Pearson International Airport. It is home to more than 75,000 businesses, the City's major business clusters include manufacturing, retail and wholesale trade.

The City boasts many [festivals, arts events](#) and access to [nature trails, parks](#) and unique activities like [Treetop Trekking](#). As well, the City offers access to family friendly sports programs, free fitness programs, fully equipped community centres and indoor/outdoor facilities. More information can be found [here](#).

S&P Global affirmed the City of Brampton's Triple 'A' rating for 2021, the highest credit rating a municipality can receive, with a stable outlook. We are energized by our diverse communities, we attract investment, and we are embarking on a journey to lead technological and environmental innovation. We partner for progress to build a healthy city that is safe, sustainable and successful.

The City of Brampton website:

<https://www.brampton.ca/en/pages/welcome.aspx>

Twitter: <https://twitter.com/CityBrampton>

Facebook: <https://www.facebook.com/CityBrampton>



Job Description

Position Summary:

The Development Planner III will undertake required work on complex, major planning proposals and projects within a community planning context; as Team Leader, facilitate and co-ordinate the community block plan process; liaise with other departments and agencies; effectively communicate proposals, projects and planning matters to the public.

Position Duties:

- Review, process, and formulate planning opinions on complex, major planning proposals and projects within a community planning context (proposals and projects to include community blocks plans, plans of subdivisions applications, official plan and zoning amendment applications, site plan applications, minor variance and consent applications, part lot control applications, plan of condominium applications and other comprehensive projects or special studies as assigned).
- Process major planning proposals and projects to consist of: circulating to departments and agencies for comment; co-ordinating and analyzing comments; conducting research; attending and conducting site visits, preparing reports and recommendations; attending and making presentations at Development Review Team, Planning and Committee, Site Plan Committee, the Committee of Adjustment and Corporate Teams; preparing implementation documents (by-laws, official plan amendments, conditions of draft plan approval); providing comments on subdivision, rezoning, condominium and site plan agreements, and on community information maps.
- Team leader for community block plans.
- Liaise with City departments and agencies (including contact at some senior levels) and the public on planning proposals and planning matters.
- Respond to general inquiries and provide effective and informative customer service.
- Attend and provide professional planning evidence at Local Planning Appeal Tribunal on assigned planning proposals and projects.
- Maintain up-to-date land use planning knowledge and updated legislation through attending seminars and courses and reading industry publications.
- Provide guidance to technical service and administration staff on assigned planning proposals and projects.
- Conducts site inspections to ensure compliance.
- Performs other similar and related duties as assigned.

The Ideal Candidate

- High school graduation plus an additional program of 3-4 years or equivalent.
- Over four (4) years, up to and including eight (8) years of experience in land use planning with demonstrated knowledge of complex projects (i.e. community block plans, subdivision plans, official plan and zoning amendments, sites plan approvals, part lot control by-laws, variances and consents, plans of condominium).
- Full Membership with both the Canadian Institute of Planners (CIP), and a Registered Professional Planner (RPP) designation with the Ontario Professional Planners Institute (OPPI) is required – alternatively the candidate is to be eligible for full membership, and will be required to achieve the full membership within 2 years of having commenced their role in the position.
- Exceptional written and verbal communication and interpersonal skills with an emphasis on customer service.
- Able to work independently and as part of a team.
- Working knowledge of Microsoft Office Suite.
- Superior organizational, time and project management skills.

The Timeline

I trust this Position Profile has enabled you to decide whether the position of a Development Planner III at the City of Brampton interests you. If you wish to be considered for the position, please forward a cover letter and your resume by email to **Lorraine Atik** at lorraine.atik@lesp.ca by **August 22nd, 2025 @ 11:59 pm**.

Please be assured that any information shared with Legacy Partners will be treated with the strictest confidence and shared only with the client for the purposes of this search.

Thank you once again for your interest.

Legacy Partners and the City of Brampton are committed to equity, diversity and inclusion and recognizes that a diverse staff is essential to organizational excellence. We welcome applications from all qualified individuals and encourage women, members of racialized communities, Indigenous persons, persons with disabilities, and persons of any sexual orientation or gender identity to confidentially self-identify at the time of application. In accordance with the provincial legislation, accommodation will be provided by Legacy Partners and the organization throughout the recruitment, selection and/or assessment process, upon request, to applicants with disabilities.



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Contact Us

